



OCCUPATIONAL HEALTH & SAFETY STATEMENT

Goliath footwear Ltd. recognises its duty to comply with the Health and Safety at Work, Act 1974.

Goliath footwear Ltd. will, so far as is reasonably practicable:

1. Provide adequate resources to maintain health and safety.
2. Carry out risk assessments and review them when necessary.
3. Provide and maintain systems of work, which are safe, and without risk to health.
4. Establish arrangements for the use, handling, storage and transport of articles and substances provided for use at work, which are safe and without risk to health.
5. Provide employees with such information, instruction, training and supervision as is necessary to secure their safety and health at work and that of others who may be affected by their actions.
6. Carry out health surveillance, where required.
7. Ensure that all machinery, plant and equipment are maintained in a safe condition.
8. Make adequate provision and arrangements for welfare facilities at work.
9. Keep the workplace safe and ensure that access and egress are safe and without risk.
10. Monitor safety performance to maintain agreed standards.
11. We commit to continual improvement in management and performance and commit to comply with applicable legal and regulatory requirements
12. Senior management will protect all employees from harassment and reprisals should they raise H&S issues.

The duties of employees are to:

1. Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions at work.
2. Co-operate with others in the company to fulfil our statutory duties.
3. Not interfere with, misuse or wilfully damage, anything provided in the interest of health and safety.

To ensure that this policy is effective, we will:

1. Review it annually, or on significant changes in our business.
2. Make any such changes known to employees.
3. Maintain procedures for communication and consultation between all levels of staff on matters of health, safety and welfare.

This is the statement of general policy and arrangements for:		Goliath Footwear Ltd
Overall and final responsibility for health and safety is that of:		Levent Gulcan Managing Director
Day-to-day responsibility for ensuring this policy is put into practice is delegated to:		Richard Habany – Operations Manager
STATEMENT OF GENERAL POLICY	RESPONSIBILITY OF: Name/Title	ACTION/ARRANGEMENTS
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	Richard Habany Operations Manager	Relevant risk assessments completed and actions arising out of those assessments implemented. Risk assessments are reviewed yearly or earlier if work procedures or conditions change.
To provide adequate training to ensure employees are competent to do their work.	Richard Habany Operations Manager	Staff and subcontractors given necessary health and safety induction and provided with appropriate training including working at height, and personal protective equipment.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Richard Habany Operations Manager All staff	Staff routinely consulted on health and safety matters as they arise.
To implement emergency procedures – evacuation in case of fire or other significant incident.	Richard Habany Operations Manager	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Richard Habany Operations Manager	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. Staff trained in safe handling/use of substances.
To ensure that performance related to the OH&S management system is reported to senior leadership at planned intervals	Richard Habany Operations Manager	Annual report on OH&S sent to MD and discussed with MD periodically

Health and safety poster is displayed:	Main Warehouse
First-aid box and accident book are located: Accidents and ill health at work reported under RIDDOR:	Main Office



Signed

Position ...Managing Director.....

Date13/08/19.....